



K. S. R. M. COLLEGE OF ENGINEERING

(UGC-AUTONOMOUS)

Kadapa, Andhra Pradesh, India – 516 005

Approved by AICTE, New Delhi & Affiliated to JNTUA, Ananthapuramu.

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Date: 21.12.2021

Through Proper Channel

From:

Dr. B. Prashanthi,
Asst. Professor,
Dept. of Humanities and Sciences,
KSRMCE (A),
Kadapa – 5

To:

The Principal,
KSRMCE (A),
Kadapa – 5

Sub: Permission to Conduct Lecture – Reg.

Respected Sir,

We, the Staff of Humanities and Sciences Department are planning to give a lecture on **“Legal Awareness About Women Related Laws”** on **23rd December, 2021** to create an awareness in the student community. In this regard we request your acceptance to conduct above said lecture.

Thanking You Sir.

B. Prashanthi
Yours Sincerely,

(Dr. B. Prashanthi)

*Forwarded to
principal sir
Dr. B. Prashanthi*

*Permitted
V. S. S. Muniy*



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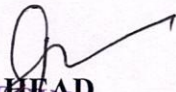
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Date: 21.12.2021

Department of Humanities and Sciences

CIRCULAR

It is informed to all the students that the Department of Humanities and Sciences is going to conduct a lecture on “**Legal Awareness About Women Related Laws**” on **23rd December, 2021**. In this connection we request the students to register their names with the department clerk.


HEAD
Dr. I. SREEVANI M.Sc., Ph.D.
Head of Humanities & Sciences
K.S.R.M. College of Engineering
KADAPA - 516 005

Copy to all Heads of the Departments, with a request to circulate among their students
Copy to Directors Table
Copy to Principals Table
Copy to all students Notice Boards
Copy to all Hostels Notice Boards



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Activity Report

Name of the Activity	: Lecture on Legal Awareness about Women Related Laws
Type of Activity	: Constitutional Obligations
Date and Time of Activity	: 23.12.2021 @ 04.00 pm
Details of Participants	: Faculty: 00 Students: 44
Coordinator / Resource Person	: Dr. B. Prashanthi, Asst. Professor
Organizing Dept./Support System	: Department of Humanities and Sciences
Description	:

For the last hundred years, there has been increasing awareness in the part of women for equal justice. They won the right to vote though long-drawn-out struggles in England, Europe and America.

Our Constitution grants them this right. But there is still a long way to go in many other fields of law affecting women.

The Constitution and the different Acts passed by the Union Governments and the states give special protection to women, aware of their weak position. In spite of all these pieces of legislation loaded in favor of women, their condition is improving only at a snail's pace.

Social taboos, tradition and poor literacy rate of women contribute to this situation. Owing to women's educational backwardness, many laws remain only on paper, most women not even hearing about them.

The result is that they tolerance in insufferable marriage, never thinking of a divorce; they work without security of job and under humiliating conditions; they suffer the worst when they have to come into contract with the police.

This is the reason why every intelligent and educated woman should have some preliminary knowledge of law – not only to save herself but also to help her less fortunate sister.

Starting with the Constitution, we shall deal with the laws affecting women. The Constitution grants the fundamental right to equality to women. Article 14 says that the state shall not deny to any person equality before law or the equal protection of the laws.

Article 15 says that the state shall not be discriminate against any citizen on ground only of sex. No citizen shall, on ground only of sex, be subject to any disability, liability, restriction or condition with regard to access to shops, public restaurants and place meant for the use of general public.

The Constitution further provides that the state is free to make special provisions for women. Article 16 guarantees equality of opportunity in employment under the Government. No citizen shall on ground only of sex, be ineligible for, or discriminated against, in Government employment.

Apart from these fundamental rights, which can be enforced by the High Court of the Supreme Court, these are certain guidelines to the state to improve the condition of women. These are principles adopted by international conventions, though they cannot be enforced through a court of law. Article 39, (a) states; the state shall try to secure to all citizens men and women equally the right to an adequate means of livelihood.

Article 39 (d) asks the Government to ensure that there is equal pay for equal work for both men and women.

Equal pay for equal work has been a goal for which women have been struggling for so long. The little-known Equal remuneration Act was passed in 1976.





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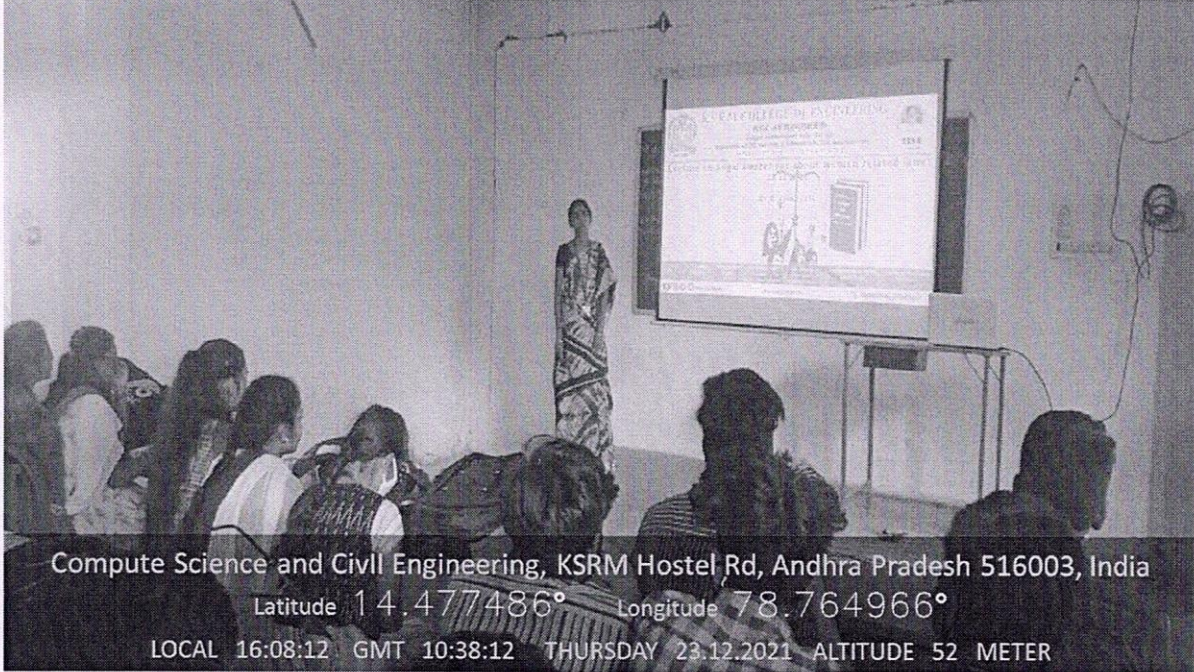
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The Minimum Wages Act, 1948, does not permit disparity in minimum rates of wages on the ground of sex. Despite all these laws, in almost all industries and agricultural fields, discrimination persists and employers still exploit women in various ways.

Photos :



B. Pralshanti
Coordinator

I. Sreevani
HEAD
Dr. I. SREEVANI M.Sc., Ph.D.
Head of Humanities & Sciences
K.S.R.M. College of Engineering
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Name of the Event: Lecture on Legal awareness about women related laws

Venue: CE 308

Date: 23.12.2021

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B. Prabhathi
Coordinator

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